

H.E. António Guterres
Secretary-General
UNITED NATIONS
New York, NY 10017
USA



November 18, 2021

Dear Mr. Secretary-General:

Torcon, Inc.
328 Newman Springs Rd.
Red Bank, NJ 07701
TEL 732.704.9800
www.torcon.com

Our company, Torcon, Inc. is a family-held construction business with more than 50 years of operation in the United Nations. We wish to join to the United Nations Global Compact and are hereby committing to support the Ten Principles pertaining to human rights, labor, environment and anti-corruption. Our leadership team and our staff will share in the responsibility to adhere to these principles and work to engrain them into our company's culture.

Torcon agrees to submit annually, our Communication of Progress (COP) to update the UN on our success in implementing these Ten Principles as part of our ongoing operations. We agree that transparency and accountability are paramount to the success of this initiative, and we will submit our first COP within one year of joining the UN Global Compact.

In this COP we will include:

- Our Co-Presidents' promise of our continued support for the Global Compact, its initiatives and principles.
- An update on Torcon's new and continuing policies, actions, and methods for implementing the Ten Principles within our organization.
- An assessment of the outcomes of consisting of qualitative or quantitative measurements that we can attribute to instilling these Ten Principles into our company's core values.

Sincerely,

TORCON, INC.

A handwritten signature in blue ink that reads "Benedict J. Torcivia, Jr.".

Benedict J. Torcivia, Jr.
Co-President

A handwritten signature in blue ink that reads "Joseph A. Torcivia".

Joseph A. Torcivia
Co-President